

## UNION JOB DESCRIPTION

JD3045

<b>JOB TITLE:</b>	Registered Nurse - Perinatal	<b>JOB DESCRIPTION NO.:</b>	80263/N.Cl.21001.029
<b>CLASSIFICATION:</b>	Direct Patient Care - Profile Classification - Level 3	<b>GRID/PAY LEVEL:</b>	NL3
<b>COLLECTIVE AGREEMENT:</b>	Nurses Bargaining Association	<b>HSCIS NO.:</b>	21001
<b>UNION:</b>	BCNU	<b>JOB/CLASS CODE:</b>	SI: 80263 CINI: 21001
<b>PROGRAM/DEPARTMENT:</b>	Child, Youth and Family	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Manager or designate		
<b>FACILITY/SITE:</b>	SI: Victoria General Hospital; CI: Nanaimo Regional General Hospital, Cowichan District Hospital		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Nurse Manager, or designate, the Registered Nurse - Perinatal plans and provides direct nursing care to obstetrical patients in the hospital in accordance with the unit/program philosophy, competency guidelines, policies; national, provincial, regional and local obstetrical guidelines and the BC College of Nurses and Midwives Standards for Nursing Practice in British Columbia.

### TYPICAL DUTIES AND RESPONSIBILITIES:

#### 1. Assessment

- Provides obstetrical nursing assessment of the mother and fetus in the antepartum and intrapartum period.
- Provides obstetrical nursing assessment of the mother and newborn in the postpartum period.
- Develops and implements appropriate Obstetrical Nursing Care Plan complementary to multidisciplinary plans of care.
- Coordinates plans for discharge with the patient, family/caregivers, other healthcare providers and related community agencies to achieve transfer and continuity of care.
- Anticipates discharge needs and collaborates with other team members as necessary.
- Performs and interprets Non Stress Tests.

#### 2. Implementation.

- Carries out nursing care using nursing skills and judgement according to hospital standards, and current obstetrical standards, including but not limited to giving prescribed medications, therapeutic treatments and following through on physicians' orders.
- Documents the care given and observations made; reports significant changes in patient condition appropriately.
- Performs the circulating nurse role for Caesarean Sections (VGH only);

- Provide nursing care for Post Operative patients in the LDR, PARR (VGH only); Plans and carries out appropriate patient teaching as part of the care plan.
- Ensures a safe environment for patients and staff by observing universal precautions and infection control procedures, removing obvious hazards, reporting faulty equipment, and adhering to and enforcing rules regarding safety.
- Promotes patient independence and assists, where required, with activities of daily living. Anticipates discharge needs, consulting others as appropriate. Participates in liaison with public health nursing, other community services or registered midwives to facilitate a continuum of care for discharged mothers and newborns.
- Complies with VIHA policies, procedures and standards by implementing changes in performance of duties as required. Complies with national, provincial, regional and local Obstetrical standards and guidelines by implementing them in the performance of obstetrical duties. Complies with new policies, procedures and standards.
- Acts as patient advocate.

### 3. Evaluation

- Evaluates patient care and outcomes, modifying the Nursing Care Plan as appropriate.
- Assists with the Quality Assurance Program by conducting audits, completing appropriate reports, providing feedback, identifying and following up on risk factors.
- Participates in Quality Assurance activities and Perinatal Multidisciplinary Education rounds.
- Makes recommendations to the Clinical Nurse Leader or Patient Care Manager for improvements to the unit and its provision of patient care.
- Determines patient classification for workload index measurement by assessing care required.
- Participates in the development of unit and department statement of mission, philosophy, policies, objectives and standards.

### 4. Communication

- Promotes good public relations and community awareness by effectively communicating with patients, families, and visitors in a courteous and respectful way.
- Promotes good interdepartmental relations by effectively communicating with hospital staff and medical staff.
- Promotes a respectful workplace by practising courteous and considerate behaviour in the workplace.

### 5. Knowledge

- Demonstrates personal initiative in maintaining professional nursing knowledge and skills by participating in relevant educational activities.

### 6. Student Education

- Serves as a role model and mentor for student nurses.
- Participates in clinical supervision and education of students and new staff.
- Participates in orientation of new staff.

### 7. Other Duties

- Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant

Graduate of a recognized Perinatal Nursing specialty program.

Current CPR Basic Rescuer.

Current Neonatal Resuscitation Program (NRP) Certificate

Fetal Health Surveillance Course Certificate

Breastfeeding Course Certificate

Two (2) years recent related experience; OR

an equivalent combination of education, training and experience

### **Skills And Abilities**

- Ability to apply the nursing process effectively in a well-organized manner to the care of assigned patients as required by the hospital and described in BC College of Nurses and Midwives Standard of Nursing Practice.
- Demonstrate sound organizational, problem solving and teaching skills.
- Demonstrate good judgement, observation and patient assessment skills.
- Demonstrate Respectful Workplace skills, such as politeness, tact and empathy.
- Prioritize, and organize patient demands and care needs.
- Operate related equipment.
- Provide leadership in emergency situations.
- Work as part of a multidisciplinary health care team.
- Assume charge responsibility as needed.
- Foster and promote good public relations.
- Physical ability to perform the duties of the position.
- Ability to communicate effectively both verbally and in writing.
- Ability to remain calm and to act appropriately in stressful and emergency situations.