NON-CONTRACT ROLE DESCRIPTION

JD3021

ROLE TITLE:	Consultant, Surgical Quality	**ROLE DESCRIPTION NO.:**	00845
DEPARTMENT:	Surgical Services	**HEABC REFERENCE NO.:**	18721233
REPORTING TO:	Manager, Surgical Quality	**HSCIS CODE:**	04099
CLASSIFICATION:	NCEM/Range 8A	**JOB CODE:**	04099AA

ROLE SUMMARY

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager, Surgical Quality, the Consultant, works collaboratively within the surgical team to provide leadership in the development, implementation and evaluation of a National Surgical Quality Improvement Program at selected VIHA sites. The Consultant provides education and expert support for the application and integration of evidence-based systems and tools designed to increase the effectiveness, efficiency, safety and sustainability of health services. The Consultant facilitates the interdisciplinary review of patient safety events and systems issues to assist clinical areas in making system-based recommendations and improvements, while ensuring consistency and standardization of related information flow.

Travel is a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle and Valid BC Driver's License.

DUTIES AND RESPONSIBILITIES:

1. Provides specialized support for quality and patient safety activities related to NSQIP, including providing leadership in bringing together medical and administrative quality and patient safety activities within a model of shared accountability.

2. Provides leadership, education and expert support for the application and integration of evidence-based solutions, tools and methodologies designed to increase the effectiveness, efficiency, safety and sustainability of surgical services.

3. Advances the consistency, standardization and sustainability of quality related processes and structures.

4. Participates in the development of an integrated quality infrastructure in accordance with surgical program goals and organizational values.

5. Facilitates the interdisciplinary review of patient safety events to assist program areas to identify root causes and make system-based recommendations for improvement.

6. Assists in the identification, implementation and evaluation of appropriate quality indicators/metrics.

7. Assists in the identification and analysis of trends requiring action utilizing a risk-based approach.

8. Collaborates with other areas of like expert knowledge both internal and external to the organization in an effort to promote best practice in the fields of surgical quality improvement and patient safety.

9. Participates in the development, implementation and evaluation of outcomes (clinical, process and system) related to surgical quality improvement and patient safety.

10. Performs other duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

A level of education, training and experience equivalent to a Masters' degree in a related health discipline and seven (7) years' recent related experience including two (2) years' experience in quality improvement, development, implementation and evaluation.

Skills And Abilities

- Educational preparation in quality improvement, certificate in quality improvement or equivalent training in the use of quality improvement methods and tools.
- Ability to communicate effectively, both verbally and in writing.
- Ability to establish and maintain effective working relationships.
- Ability to effectively self-manage time as it relates to deadlines and workload.
- Ability to facilitate solution-focused approaches through innovation and creativity.
- Ability to work in a collaborative, interdisciplinary team.
- Ability to model organizational values and principles.
- Ability to identify, plan and complete work assignments.
- Ability to apply critical thinking to achieve optimal outcomes.
- Physical ability to carry out the duties of the position.