



UNION JOB DESCRIPTION

JD2839

JOB TITLE:	Occupational Therapist	JOB DESCRIPTION NO.:	P.Cl.38100.001
CLASSIFICATION:	Occupational Therapist P1	GRID/PAY LEVEL:	H-J-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	38901
UNION:	HSA	JOB/CLASS CODE:	38901
PROGRAM/DEPARTMENT:	Neurosciences & Rehabilitation Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager & Clinical Lead		
FACILITY/SITE:	VIHA CI: (NRGH)(CDH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under general supervision and as part of a multidisciplinary health care team, the Occupational Therapist assesses treats, educates and manages patients/clients receiving occupational therapy services.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Utilizing a multidisciplinary approach to patient/client centered care, provides initial and ongoing occupational therapy assessment and treatment programs, such as:

- Activities of daily living
- Cognitive/perceptual status
- Physical dysfunction
- Adaptive equipment
- Wheelchair prescription
- Home assessment
- Splinting requirements
- Psycho-social dysfunction
- Group facilitation
- Education groups

2. Promotes good public relations by explaining procedures and programs to patients/clients, families and caregivers.

3. Reassures and coaches patients/clients to ensure their maximum effort and cooperation and promote their independence and return to optimum functioning.

4. Participates as a member of the multidisciplinary health care team by:

- Collaborating with other members of the health care team in the provision of quality, patient/client-centered care;

- Coordinating the occupational therapy treatment and programs required with other aspects of health care; and
- Promoting effective communication with patients/clients, caregivers, families, visitors and staff.

5. Utilizes computerized systems to maintain patient and hospital records, including obtaining and entering patient demographics, histories and charts as required, in accordance with department policies, procedures and professional practice standards.

6. In collaboration with other therapists, the Section Leader, and the Manager & Clinical Lead, participates in the development of program and department goals and objectives which incorporate the mission, vision, goals, objectives, values, philosophy, policies, and standards of the Central Vancouver Island Health Region.

7. Participates in Continuous Quality Improvement by conducting audits, completing appropriate reports, monitoring clinical indicators and satisfaction surveys, providing feedback, following up on risk factors, and making recommendations for improvements.

8. Acts as a resource person by collegially sharing, demonstrating and providing guidance regarding occupational therapy treatments and programs to other therapists, students and other members of the multidisciplinary health care team.

9. Demonstrates personal initiative in maintaining professional currency and skills by participating in relevant educational activities, as required.

10. Maintains designated work area by checking and cleaning equipment, setting up examination trays for specific procedures. Receives and stocks supplies and identifies depleted stock and malfunctioning equipment requiring repair in accordance with established policies and procedures.

11. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Graduation from a recognized university program in Occupational Therapy. Current licensure in a practicing category with the College of Health and Care Professionals of BC as an Occupational Therapist. Eligible for membership in the Canadian Association of Occupational Therapists (CAOT). Knowledge of current Occupational Therapy standards, modalities and scope of practice; or an equivalent combination of education, training and experience. Valid BC Driver's License.

Skills And Abilities

- Prioritize, organize and problem-solve
- Observe and assess clients/patients
- Demonstrate sound judgment, tact and empathy
- Communicate effectively, both verbally and in writing
- Deal with others effectively
- Participate as a member of a multidisciplinary team
- Foster good public relations
- Physically and emotionally able to perform the duties of the position
- Operate related equipment, including computerized systems
- Type
- Use personal vehicle