UNION JOB DESCRIPTION

JD2787

JOB TITLE:	Rehabilitation Assistant	**JOB DESCRIPTION NO.:**	F.NI.15314.004
CLASSIFICATION:	Rehabilitation Assistant	**GRID/PAY LEVEL:**	F 25
COLLECTIVE AGREEMENT:	Facilities Subsector	**HSCIS NO.:**	15314
UNION:	HEU	**JOB/CLASS CODE:**	15314
PROGRAM/DEPARTMENT:	Rural Health Services	**BENCHMARKS (If Applicable):**	15314
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA: NI (Mt. Waddington Integrated Health Services - (Port McNeill/Port Hardy/Eagle Ridge Manor-Cormorant Island Community Health Centre-Cross site responsibilities, home site) Port Hardy		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the general supervision of an Occupational Therapist or Physiotherapist or Registered Nurse, and as a member of a collaborative multidisciplinary health care team, the Rehabilitation Assistant assists patients/clients/residents with rehabilitation activities and activities of daily living.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Works with individual patients/residents/clients, or with groups of patients/residents/clients, and prepares patients/residents/clients for treatment by providing assistance with established rehabilitative activities, including activities of daily living, Range of Motion (RoM) maintenance, and individual mobility and strengthening exercises, transfers and body mechanics, reinforcing the techniques taught by the therapists.

2. Demonstrates the use of prescribed treatment/adaptive devices, such as braces, wheelchairs, walkers, modified eating utensils and personal care items, to patients/residents.

3. Utilizes mechanical aides, such as wheelchairs and stretchers, to transport patients/residents to and from assigned areas, and assists with lifting, transferring and positioning patients/residents/clients, as required.

4. Assists patients/residents with activities of daily living, such as dressing, toileting, eating, and walking.

5. Assists in maintaining the inventory of equipment, devices and materials, including setting up and adjusting furniture and equipment such as parallel bars, walks and stands, and creating specialized splints, adaptive aids and equipment. Reports faulty or malfunctioning equipment. Prepares therapeutic applications, such as wax, ice or heat packs as required.

6. Reports observations of patient/resident responses to activity or exercise, resident behavior and progress, and communicates concerns and/or changes to patient's/resident's/client's condition.

7. Ensures a safe and healthy working environment by observing universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses; and adhering to and enforcing rules regarding safety.

8. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Completion of a Rehabilitation Assistant Program plus one (1) year recent, related experience; or an equivalent combination of education, training and experience.

Skills And Abilities

- Communicate effectively, both verbally and in writing.
- Deal with others effectively.
- Physically carry out the duties of the position.
- Organize work.
- Operate related equipment.