



## NON-CONTRACT ROLE DESCRIPTION

JD2176

<b>ROLE TITLE:</b>	Clinical Nurse Specialist	<b>ROLE DESCRIPTION NO.:</b>	00119
<b>DEPARTMENT:</b>	Designated Program	<b>HEABC REFERENCE NO.:</b>	18721155
<b>REPORTING TO:</b>	Director or designate	<b>HSCIS CODE:</b>	04220
<b>CLASSIFICATION:</b>	NCEM/Range 9A	<b>JOB CODE:</b>	04220

### ROLE SUMMARY

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Director or designate, the Clinical Nurse Specialist collaborates with physicians, clinicians and leaders to plan and direct initiatives which support evidence-based care in all settings and relevant programs across Island Health.

The Clinical Nurse Specialist contributes expertise towards the development of policies and clinical practice, aligning with Health Authority strategic initiatives related to the program.

### DUTIES AND RESPONSIBILITIES:

1. Participates in the development, organization and implementation of integrated health systems at a local, regional and provincial level.
2. Develops new educational programs and standards of practice for the delivery of evidence-based patient care in any setting.
3. Develops collaborative working relationships with other programs, and clinical service units to facilitate and support quality care for seniors and other patient groups.
4. Establishes and maintains liaison with the representatives of each department and community stakeholders to support delivery of evidence-based care within the program.
5. Contributes to the development of the clinical teams who provide care to seniors and other patients by fostering advanced clinical practice.
6. Consults with clinicians and program leaders to improve individual and population-based patient care.
7. Collaborates with stakeholders to develop, implement, and review program policies and procedures to ensure they comply with professional, legal and Island Health standards.
8. Directs care activities as well as plans, implements and evaluates changes in clinical practice.
9. Participates in QA/QI initiatives, and research and evaluation activities including utilization management.
10. Reviews and evaluates clinical tools related to care of the program population and makes recommendations to the Quality Council about their use in Island Health.
11. Functions as a liaison to community and regional hospitals to facilitate the development of collaborative and participative processes.
12. Identifies at-risk populations and assists in developing prevention strategies with other programs.

13. Coordinates and circulates appropriate data for feedback and problem identification and resolution.
14. Participates as a leader and member in a variety of local, provincial and national program-related committees; initiates projects as required.
15. Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

A level of education, training and experience equivalent to a Master of Science in Nursing and five (5) to seven (7) years' experience in delivery of program-related care; leadership roles preferred. Registration with BC College of Nurses and Midwives as a practicing RN registrant. National certification in program area, where required.

### **Skills And Abilities**

- Demonstrated leadership ability and highly developed interpersonal and communication skills.
- Demonstrated commitment to client-focused services and teamwork.
- Ability to integrate administrative, professional and operational aspects of the program throughout Island Health in an effective and efficient manner.
- Ability to develop and nurture an environment where quality improvement and patient safety principles are embraced and used on a continuous basis.