



UNION JOB DESCRIPTION

JD1981

JOB TITLE:	Geriatric Outreach Nurse (RN/RPN)	JOB DESCRIPTION NO.:	80032/N.VI.25002.001
CLASSIFICATION:	Community Health - Profile Classification - Level 4	GRID/PAY LEVEL:	NL4
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	25002
UNION:	BCNU	JOB/CLASS CODE:	80032
PROGRAM/DEPARTMENT:	Mental Health & Addiction Services Seniors' Health, Spiritual Care & End of Life Care; Oceanside Health Centre	BENCHMARKS (If Applicable):	
REPORTING TO:	Coordinator		
FACILITY/SITE:	Various VIHA sites in SI, CI, NI ; OHC		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Working in the community setting and as part of a multidisciplinary team, the Geriatric Outreach Nurse acts as a special resource in psychogeriatric care, including concurrent disorders; provides consultation and formal teaching; is responsible for the provision of clinical services to the psychogeriatric client through assessment, treatment, monitoring and directing care; act as liaison with community agencies and care providers; and assists in community development activities.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Acts as a special resource on psychogeriatric care issues by providing consultation and formal teaching for health care professionals, staff, caregivers, community groups and agencies by:
 - Providing formal psychogeriatric educational in-services in hospitals, facilities and community agencies;
 - Providing information and interpretation of psycho-geriatric services, including the Mental Health Act, Adult Guardianship Act and other applicable legislation to staff, health care professionals, and other caregivers, community groups or agencies;
 - Presenting information/education to clients, caregivers, other service providers, and the public; and
 - Preceptoring nursing students as required.
2. Provides specialized psychogeriatric expertise and advice to referral agencies, care facilities and caregivers by:
 - Providing ongoing consultation with facilities/agencies in the community on a regular, scheduled basis;
 - Providing clinical nursing expertise and advice to other members of the multidisciplinary team, health care professionals, and to colleagues in other community groups or agencies;
 - Representing psychogeriatric services on committees and advisory boards as required.
3. Provides clinical nursing services to psychogeriatric clients and their caregiver(s) in facilities and in their own home by:

- Screening and assessing referrals;
 - Providing comprehensive psychogeriatric nursing assessments;
 - Planning treatment in consultation with other team members;
 - Identifying, recommending and coordinating consultation and medication review with psychiatrist and other physicians;
 - Advising regarding prescribed medications, administering where needed, and monitoring and reporting on the effects of prescribed and non-prescribed medications;
 - Participating in intake, crisis response and assigned case management;
 - Facilitating assessment related to financial and personal competency;
 - Attending meetings and conferences, providing input from a nursing discipline perspective;
 - Facilitating client referral and utilization of appropriate community services and resources by attaining and utilizing knowledge and information related to resources and services to the elderly;
 - Developing care plans conjointly with other service providers and case managers regarding needs of shared clients, monitoring response to and adjusting care plan accordingly;
 - Acting as an advocate for clients and their caregiver(s);
 - Maintaining relevant clinical records and statistics.
4. In collaboration with the Coordinator and other members of the multidisciplinary team, participates in Quality Assurance/Improvement activities by:
- Developing tools, processes and criteria/indicators to continuously evaluate program effectiveness and to identify program development needs.
 - Developing, reviewing, revising and updating the standards and procedures for psychogeriatric services, ensuring consistency with applicable VIHA and professional practice standards and procedures, and promoting best practice.
5. Supports the administration of psychogeriatric services by:
- Documenting nursing observations and interventions;
 - Maintaining complete and accurate health records;
 - Collecting and reporting statistical data;
 - Participating in program activities to promote improvements to patient/client care, problem solving and safe operation of the program; and
 - Assists with other administrative duties as assigned.
6. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Graduation from a recognized nursing program or evidence of an equivalent combination of education, training and experience. Three (3) to five (5) years recent, related experience, including two (2) years relevant clinical experience. Registration with BC College of Nurses and Midwives as a practicing RN registrant or a practicing RPN registrant. Knowledge of current theories, technologies and practices in the psychogeriatric care area; of applicable legislation, such as the Mental Health Act and Adult Guardianship Act; and of adult education principles. Valid BC Driver's License.

Skills And Abilities

- Ability to develop and integrate educational strategies and programs and to teach;

- Ability to function independently and work collaboratively within a team and demonstrate strong leadership abilities;
- Effective oral and written communication skills;
- Effective interpersonal and facilitation skills;
- Ability to organize, plan and prioritize own work and that of others;
- Ability to use a collaborative approach to problem solving supported by a systems approach;
- Ability to effectively employ human relation skills, including conflict resolution;
- Demonstrated contribution to the professional and the organizational vision as it pertains to psychogeriatric clinical practice and patient/client care;
- Demonstrated critical and analytical thinking, decision making, and problem solving skills;
- Demonstrated commitment to collaborative practice and life long learning;
- Computer skills, including the ability to use MS Office and other related computer technology;
- A sound understanding of current and future nursing and health care issues and the potential impacts on nursing education and clinical practice;
- Ability to operate related equipment; and
- Physical ability to perform the duties of the position.