



UNION JOB DESCRIPTION

JD1885

JOB TITLE:	Psychiatric Nurse (RN/RPN)	JOB DESCRIPTION NO.:	N.CI.21152.001
CLASSIFICATION:	General Duty Nurse - Psychiatry	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21152
UNION:	BCNU	JOB/CLASS CODE:	21152
PROGRAM/DEPARTMENT:	Mental Health & Addiction Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager		
FACILITY/SITE:	West Coast General Hospital; North Island Hospital (Campbell River & District)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the supervision of the Director, Mental Health Services, the position, as part of the adult mental health services team, is responsible for the provision of services to adults with severe acute or persisting mental illness. The position provides clinical services to clients in both the Hospital and Community settings; provides services that are continuous in all phases of care and support; provides consultation and education to community agencies; participates in service development for the target population; and represents mental health services on various committees.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. As a member of the multidisciplinary team provides clinical services by:
 - Screening referrals through the intake process to ensure clients meet service mandate;
 - Providing mental health assessments;
 - Developing and implementing client centered care/treatment plans;
 - Utilizing a variety of treatment modalities for individuals, groups, and families; performing the function of care manager;
 - Providing culturally sensitive care and services;
 - Documenting observations, interventions and treatment outcomes in patient records;
 - Reviewing patient records to monitor and evaluate care/treatment outcomes;
 - Maintaining required statistical documentation;
 - Performing these duties in a variety of settings.
2. Provides services that are continuous in all phases of mental health care and support by:
3. Attending joint rounds on the inpatient psychiatry unit at West Coast General Hospital for the purpose of compiling joint assessments and planning care/treatment for inpatient and community clients.

- Assisting and consulting with other care providers on the multidisciplinary team.
 - Developing community support plans that maximize the client's inclusion in the life of the community in collaboration with client, family, contracted support services, community agencies, and other sources of support for the client.
4. Provides consultation and education to community agencies by:
 - Acting as a resource to other community agencies in their provision of services;
 - Informing and educating community agencies and the public about mental illness and mental health services
 5. Participates in service development for the target population by:
 - Attending mental health services committees and community committees as required;
 - Providing input in the planning of local and regional mental health services.
 6. Represents mental health services on various committees by:
 7. Attending community committees as required and as resources allow.
 8. Performs other related duties.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant or a practicing RPN registrant. Graduation from a recognized nursing program. Two to three years' direct relevant experience dealing with adult mental health and a significant understanding of mental health issues pertaining to the adult mentally ill, the availability of programs and their function in delivering services to this population. A valid driver's licence.

Skills And Abilities

- Knowledge of mental health assessment, treatment methodologies, intervention strategies and community dynamics.
- Clinical expertise in the full range of mental disorders in adults.
- Understanding of linkages with community groups and government agencies.
- Tact, patience and flexibility.
- Ability to remain calm in crisis situations.
- Sound judgement.
- Good interpersonal skills.
- Non-judgmental attitude.
- Autonomy and initiative.
- Team player.
- Ongoing study and knowledge of trends and developments in the field of mental health clinical practice.