



UNION JOB DESCRIPTION

JD1865

JOB TITLE:	Surgical Care Nurse	JOB DESCRIPTION NO.:	N.CI.21001.021
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	21001
PROGRAM/DEPARTMENT:	Surgical Services, Perioperative Care; Surgical Services, Inpatient and Ambulatory Care, Community Hospitals	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager and/or Clinical Coordinator		
FACILITY/SITE:	Nanaimo Regional General Hospital (NRGH); Cowichan District Hospital (CDH); West Coast General Hospital (WCGH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Working as a member of a multidisciplinary health care team, the Surgical Care Nurse functions as an experienced self-directed surgical care nurse by assessing, planning, providing, and evaluating nursing care for assigned patients.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Develops and implements a Nursing Care Plan complementary to multi-disciplinary plans of care, evaluating care and outcomes and modifying the Care Plan as appropriate by:

- Assessing the health status of the patient and promoting independence in a systematic and ongoing manner;
- Developing, evaluating, modifying and implementing written nursing care based on assessed needs and prescribed medical regime;
- Evaluating in an ongoing manner, the extent to which the patient's health care needs are being met;
- Providing health teaching to the patient and family/caregivers;
- Initiating discharge planning in conjunction with the patient, family/caregivers, health care team members and community resources;
- Acting as patient advocate to protect and promote patient autonomy, respect, privacy, dignity and access to information; and
- Promoting good public relations and community awareness by effectively communicating with patients, families and visitors.

2. Functions as a member of the nursing team by:

- Assigning specific tasks to designated staff, such as Licensed Practical Nurses, and directing work performed;
- Collegially sharing nursing care skills, demonstrating and providing guidance; and

- Participating in Continuous Quality Improvement by conducting audits, completing appropriate reports, providing feedback and following up on risk factors and making recommendations for improvement to applicable policies, objectives and standards.

3. Functions as a member of the multidisciplinary health care team by:

- Collaborating with other members of the team in the planning and provision of patient care;
- Co-ordinating nursing care with other aspects of health care;
- Promotes good interdepartmental relations by effectively communicating with community, hospital and medical staff, both verbally and in writing;
- Ensuring a safe environment for patients and staff by observing universal precautions and infection control procedures, removing obvious hazards, reporting faulty equipment, and adhering to and enforcing rules regarding safety; and
- Participating in the development of team, department and/or program statement of mission, philosophy, policies, objectives and standards.

4. Fulfills the responsibilities of and performs basic and critical care specialised nursing skills as an experienced self-directed surgical/ambulatory care nurse in accordance with hospital policies, procedures and standards, including delegated medical functions, giving prescribed medications, therapeutic treatments and following through on physician's orders.

5. Documents care given and observations made, reporting significant changes in patient condition appropriately.

6. Demonstrates personal initiative in maintaining professional nursing knowledge and skills by participating in relevant educational activities as required by the employer.

7. Performs other related duties as assigned

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant; and

Post-basic education in surgical/ambulatory care nursing on a unit specific basis; or

An equivalent combination of education and training.

Up to two (2) years recent, related experience on a unit specific basis.

Basic Life Support, Level C

Skills And Abilities

- Apply nursing process as required and described in BC College of Nurses and Midwives Standards of Nursing Practice
- Demonstrate sound organizational, problem solving, and teaching skills
- Demonstrate sound judgement, observation and patient assessment skills
- Demonstrate tact and empathy
- Prioritize and organize patient demands made and care needs
- Operate related equipment
- Remain calm and respond appropriately in stressful and emergency situations
- Work as part of a multidisciplinary health care team
- Foster good public relations

- Communicate effectively, both verbally and in writing
- Physically able to perform the duties of the position
- Work independently, with limited supervision