



UNION JOB DESCRIPTION

JD1864

JOB TITLE:	Oncology Nurse	JOB DESCRIPTION NO.:	N.CI.21001.020/N.NI.21001.028
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	21001
PROGRAM/DEPARTMENT:	Medicine	BENCHMARKS (If Applicable):	
REPORTING TO:	Clinical Coordinator		
FACILITY/SITE:	Nanaimo Regional General Hospital; Cowichan District Hospital; West Coast General Hospital; North Island Hospital (Comox Valley Campus, Campbell River District)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

As part of a multidisciplinary health care team, the Oncology Nurse assesses, plans, provides and evaluates nursing care for assigned patients/clients in accordance with established policies, procedures and standards.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assessment

2. Develops and implements Nursing Care Plan complementary to multidisciplinary plans of care for oncology patients/clients.

- Collaborates with other members of the health care team in the planning and provision of patient/client care.
- Coordinates patient/client care with other aspects of health care.
- Plans appropriate patient teaching.
- Anticipates discharge needs and consults others as appropriate.

3. Implementation

4. Carries out nursing care using nursing skills and judgement according to hospital standards, including giving prescribed medications, therapeutic treatments and following through on physicians' orders.

- Documents the care given and observations made; reports significant changes in patient condition appropriately.
- Carries out teaching where appropriate as part of the care plan.
- Ensures a safe environment for patients and staff by observing universal precautions and infection control procedures, removing obvious hazards, reporting faulty equipment, and adhering to and enforcing rules regarding safety.

- Promotes patient independence and assists, where required, with activities of daily living.
- Acts as patient advocate.
- Acts as a resource person in the provision of nursing care for oncology patients/clients by collegially sharing, demonstrating and providing guidance.
- Participates in orientation of staff as required.
- Complies with new policies, procedures and standards by implementing changes in performance of duties as required.

5. Evaluation

6. Evaluates patient care and outcomes, modifying the Nursing Care Plan as appropriate.

- Assists with the Quality Assurance Program by conducting audits, completing appropriate reports, providing feedback, identifying and following up on risk factors.
- Makes recommendations for improvements to the unit and its provision of patient care to the Clinical Coordinator.
- Participates in the development of unit and department statement of mission, philosophy, policies, objectives and standards.

7. Communication

8. Promotes good public relations and community awareness by effectively communicating with patients, families, and visitors.

- Promotes good interdepartmental relations by effectively communicating with hospital staff and medical staff, both verbally and in writing.

9. Knowledge

10. Demonstrates personal initiative in maintaining professional nursing knowledge and skills by participating in relevant educational activities as required by the employer.

11. Other Duties

12. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant; BC Cancer Systemic Therapy certification and two (2) years' recent, related experience. Basic Life Support, Level C. Certification in Oncology Nursing from The Canadian Nurses Associations (CNA) would be considered an asset.

Skills And Abilities

- Apply the nursing process.
- Demonstrate sound organizational, problem solving, and teaching skills
- Demonstrate good judgement, observation and patient/client assessment
- Demonstrate tact and empathy
- Prioritise and organise patient/client care needs
- Operate related equipment
- Work as part of a multidisciplinary health care team
- Assume in charge responsibility

- Foster good public relations
- Communicate effectively, both verbally and in writing
- Physically able to perform the duties of the position