



UNION JOB DESCRIPTION

JD1855

JOB TITLE:	General Duty Registered Nurse	JOB DESCRIPTION NO.:	N.CI.21001.007
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	21001
PROGRAM/DEPARTMENT:	Community Health Services/Palliative Care Unit	BENCHMARKS (If Applicable):	
REPORTING TO:	Head Nurse/Team Leader		
FACILITY/SITE:	Nanaimo General Hospital - NRGH		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

To provide nursing care under the direction of the Head Nurse and or physician to selected patient of all ages whose needs will vary from minimal assistant to total personal care. Skills acquired through a recognized training programs will be utilized to help the patient return to optimum health.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Maintain and update knowledge and skills at a safe level of practice. Help with and attend in-service workshops.
2. Practices basic principle of health, good interpersonal relationships and social skills to establish good working relationships with co-workers.
3. Demonstrates an awareness of legal responsibility and limitations.
4. Participates in agencies evaluation process.
5. Delegates duties to LPN's and aides.
6. Must be accountable for own actions and always remembers the importance of confidentiality.
7. Uses nursing process to plan and evaluate nursing care.
8. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Must possess the skill and demonstrated ability to perform the required duties and maintain acceptable standards of practice.

Skills And Abilities

- Knowledge of and skill in acute care nursing and community nursing.
- Ability to adapt clinical and professional skills to the home and community settings.

- Valid drivers licence.
- Problem solving skills.
- Considerable judgement in professional nursing care.