



UNION JOB DESCRIPTION

JD1852

JOB TITLE:	Registered Nurse	JOB DESCRIPTION NO.:	N.CI.21001.004
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	21001
PROGRAM/DEPARTMENT:	Community Hospitals, Rural Medicine	BENCHMARKS (If Applicable):	
REPORTING TO:	Head Nurse / Assistant Head Nurse		
FACILITY/SITE:	Cowichan District Hospital (CDH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

The Registered Nurse uses the nursing process in providing direct patient care, functions as a member of the health care team, fulfils the responsibilities of an individual practitioner. The Registered Nurse maintains nursing records for patients for whom nursing care is provided.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Uses the nursing process in providing direct patient/resident care by:

- Assessing in a systematic and on-going manner, the health status of the patient/resident and his ability to meet his needs.
- Developing, modifying and implementing written nursing care plans based on assessed needs and prescribed medical regime.
- Evaluating in an on-going manner, the extent to which the patient's/resident's health care needs are being met.
- Providing health teaching to the patient/resident and family.
- Initiating discharge planning in conjunction with the patient/resident, family, health care team members and community resources.
- Performing basic and specialized nursing skills, including delegated medical functions, in accordance with BC College of Nurses and Midwives Guidelines for the Practice of Registered Nurses in Licensed Health Care Agencies and hospital policy.

2. Functions as a member of the nursing team by:

- Assisting in directing the work of assigned other nursing team members such as Licensed Practical Nurses and acts as a resource person in the provision of nursing care.
- Assisting with the orientation and teaching of nursing team members.
- Participating in committee and nursing unit activities.
- Functioning capably in a leadership and charge role as assigned when Head Nurse absent.

3. Functions as a member of the health care team by:

- Collaborating with other members of the health care team in the planning and provision of care,
- Coordinating nursing care with other aspects of health care.
- Communicating effectively with others, both verbally and in writing.
- Providing a safe environment and working safely, according to policies and procedures.

4. Fulfills responsibilities as an individual practitioner by:

- Functioning in accordance with current legislation and R.N.A.B.C. Standards for Nursing Practice.
- Establishing priorities and anticipating patient/resident needs.
- Organizing and completing work on time.
- Functioning within changing conditions and fluctuating workloads, new procedures or new duties.
- Demonstrating initiative.
- Being accountable for own actions, identifying and reporting own errors, performing within personal competence.
- Perceiving and accepting responsibility to act when necessary, on behalf of the patient/resident, self or others.
- Maintaining competence and professionalism relevant to current practice.

5. Maintains nursing records.

6. Provides change of shift report.

7. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Clinical courses related to the clinical specialty. Current CPR -Level C. Knowledge of the skills, policies and procedures required in the hospital and in the clinical specialty (see following list) and one year recent related experience in the clinical nursing area, or equivalent combination of education, training and experience.

Skills And Abilities

- Application of nursing skills as listed in BC College of Nurses and Midwives Standards of Nursing Practice, and as required by the hospital and in the clinical specialty.
- Good organizational, problem solving, and teaching skills.
- Sound judgement, good observation, and patient assessment skills, tact and empathy.
- Ability to prioritize and organize assignments.
- Effective written and verbal communication skills.
- Ability to perform appropriately in emergency situation.
- Ability to assume a leadership/supervisory role.
- Ability to foster good public relations and effective working relationships.
- Physical ability to carry out the duties of the position.
- Clinical Specialty Skills List, Registered Nurse
 - Post Anaesthetic Recovery (PAR)

- Approved Critical Care/PAR Program, minimum one year PAR experience (see new job description N.Cl.21001.021)
- Maternity/Child
 - BCIT Level 1 Obstetrics, NRP certified
 - Basic Nursing Skills:
 - Pre-natal Care
 - Post-partum (Maternal)
 - Post-partum (Neonate)
 - Delegated Medical Functions:
 - Monitoring patients receiving uterine stimulating drugs.
- Paediatrics
 - Basic Nursing Skills:
 - Respiratory Therapy
 - Orthopaedic Care
 - Medication Administration
- Oncology
 - Chemotherapy Certificate (see new job description N.Cl.21001.020)
- Operating Room
 - Approved Post Graduate Operating Room Program. (see new job description N.Cl.21001.021)
- Psychiatry (see new job description N.Cl.21001.005)