



UNION JOB DESCRIPTION

JD1785

JOB TITLE:	Physiotherapist	JOB DESCRIPTION NO.:	P.NI.37200.003
CLASSIFICATION:	Physiotherapist P1	GRID/PAY LEVEL:	H-J-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	37901
UNION:	HSA	JOB/CLASS CODE:	37901
PROGRAM/DEPARTMENT:	Rural Health Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager		
FACILITY/SITE:	Port McNeill & District Hospital Port Hardy Hospital		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Working as part of a multidisciplinary health care team providing care in a multi-site organization, the Physiotherapist assesses, treats, educates and manages patients/clients receiving physical therapy services.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides initial and ongoing physical therapy assessment and treatment programs utilizing a multidisciplinary approach to patient/client centered care, such as:

- Physical dysfunction
- Mobility aides & equipment
- Movement, strength, endurance
- Range of motion
- Injury recovery
- Neurological rehabilitation
- Pain management
- Education groups

2. Promotes good public relations by explaining procedures and programs to patients/clients, families and caregivers.

3. Reassures and coaches patients/clients to ensure their maximum effort and cooperation and promote their independence and return to optimum functioning.

4. Participates as a member of the multidisciplinary health care team by:

- collaborating with other members of the health care team in the provision of quality, patient/client-centered care;
- coordinating the physical therapy treatment and programs required with other aspects of health care; and
- promoting effective communication with patients/clients, caregivers, families, visitors and staff.

5. Utilizes computerized systems to maintain patient and hospital records, including obtaining and entering patient demographics, histories and charts as required, in accordance with department policies, procedures and professional practice standards.
6. In collaboration with the Manager and other health care professionals, participates in the development of program and department goals and objectives which incorporate the mission, vision, goals, objectives, values, philosophy, policies, and standards of the Vancouver Island Health Authority.
7. Participates in Continuous Quality Improvement by conducting audits, completing appropriate reports, monitoring clinical indicators and satisfaction surveys, providing feedback, following up on risk factors, and making recommendations for improvements.
8. Acts as a resource person by collegially sharing, demonstrating and providing guidance regarding physical therapy treatments and programs to other therapists, students and other members of the multidisciplinary health care team.
9. Demonstrates personal initiative in maintaining professional currency and skills by participating in relevant educational activities, as required.
10. Maintains designated work area by checking and cleaning equipment, setting up examination trays for specific procedures. Receives and stocks supplies and identifies depleted stock and malfunctioning equipment requiring repair in accordance with established policies and procedures.
11. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Graduate of a recognised Physiotherapy Program; Current registration with the College of Physical Therapists of British Columbia (CPTBC); and Knowledge of current Physical Therapy standards, modalities and scope of practice; and Two (2) years recent, related experience; or An equivalent combination of education, training and experience. Valid British Columbia Driver's license.

Skills And Abilities

- Prioritize, organize and problem-solve
- Observe and assess clients/patients
- Demonstrate sound judgement, tact and empathy
- Communicate effectively, both verbally and in writing
- Deal with others effectively
- Participate as a member of a multidisciplinary team
- Foster good public relations
- Physically and emotionally able to perform the duties of the position
- Operate related equipment, including computerized systems
- Type
- Use personal vehicle