



UNION JOB DESCRIPTION

JD1722

JOB TITLE:	Clinical Pharmacist, Community Health Services	JOB DESCRIPTION NO.:	60460/P.CI.36200.001
CLASSIFICATION:	Pharmacist P1	GRID/PAY LEVEL:	H-N-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	36901
UNION:	HSA	JOB/CLASS CODE:	36901
PROGRAM/DEPARTMENT:	Pharmacy, Diagnostics, and Community Hospitals, Clinical Programs	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager, Clinical Programs, or designate		
FACILITY/SITE:	VIHA-SI (RJH) VIHA-CI (NRGH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager, Pharmacy Clinical Programs, or designate, the Clinical Pharmacist, Community Health Services works collaboratively with the Seniors, End of Life and Home & Community Care teams, is responsible for practicing client centered care by identifying and resolving potential drug therapy problems in the community setting; provides medication counseling and drug information to clients and health care providers; conducts clinic sessions and/or home visits as required; and provides academic detailing to optimize prescribing practices.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Working in a community based environment and in consultation with other Health Care workers, provides pharmaceutical care plans and client specific recommendations for individualization of drug therapy based on medication appropriateness, client's environment and follow-up assessment of clinical response and adverse effect outcomes.
2. Identifies, resolves and prevents drug therapy problems using a client-focused process, which includes the assessment of a client's drug therapy needs, interpretation of clinical and laboratory findings, client interview and consultation with the multidisciplinary care team.
3. Conducts medication reconciliation, drug allergy assessment, and medication counseling in the client's home, Health Care Practitioner's office and clinic setting.
4. Optimizes medication use and supports prescribers and other health care team members through academic detailing and use of evidence-based literature to support and teach best practice in medication use. Participates in interdisciplinary case conferences and meetings.
5. Facilitates and supports effective working relationships between Seniors, End of Life, Home and Community Care teams and the wide-range of community and Health Authority pharmacists to enhance communication and collaboration on practice issues.
6. Documents clinical activities, interventions, medication therapy recommendations and any other pertinent information in the client health record in accordance with the regulations, protocols and practice standards.
7. Participates in patient safety, quality improvement and program evaluation activities.

8. Participates in orientation and acts as a clinical preceptor for students and staff including Pharmacy, Nursing, Medical and other health care or support providers as required.
9. Maintains and reports workload measurement activities and performance plan indicators as required.
10. Represents the Pharmacy Department, Seniors, End of Life and Home & Community Care programs on committees as assigned.
11. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Licensed by, or eligible for Licensing by, the College of Pharmacists of British Columbia.

Completion of an Accredited Pharmacy Residency and three (3) years recent pharmacy practice experience, including community based practice or an equivalent combination of education, training and experience.

Skills And Abilities

- Ability to identify and resolve drug therapy problems for elderly and palliative clients.
- Ability to apply clinical knowledge and evidence based decision-making.
- Ability to establish and maintain effective working relationships with Health Care Practitioners and care providers, as well as clients, family members, volunteers, and the public.
- Ability to communicate effectively both verbally and in writing.
- Ability to be self-directed, organized, to prioritize workload and consistently complete tasks with accuracy, precision and dependability.
- Ability to teach.
- Ability to be flexible and adapt pharmacy practice to a variety of community settings.
- Ability to physically carry out the duties of the position.
- Valid BC drivers license.