



## UNION JOB DESCRIPTION

**JD1696**

<b>JOB TITLE:</b>	Speech-Language Pathologist	<b>JOB DESCRIPTION NO.:</b>	P.CI.52200.001
<b>CLASSIFICATION:</b>	Speech/Language Pathologist P1	<b>GRID/PAY LEVEL:</b>	H-I-P1
<b>COLLECTIVE AGREEMENT:</b>	Health Science Professionals	<b>HSCIS NO.:</b>	52901
<b>UNION:</b>	HSA	<b>JOB/CLASS CODE:</b>	52901
<b>PROGRAM/DEPARTMENT:</b>	Neurosciences & Rehabilitation Services	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Clinical Coordinator		
<b>FACILITY/SITE:</b>	Nanaimo Regional General Hospital, West Coast General Hospital		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to and under the direction of the Speech-Language Pathology Clinical Coordinator, and as a member of multidisciplinary health care teams, the Speech-Language Pathologist is responsible for the provision of quality patient/client-centered speech-language therapy services.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of Island Health in accordance with the service assignment and may require the use of a personal vehicle.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Utilizing a multidisciplinary approach to client care, provides initial and ongoing assessment and treatment programs in accordance with department and professional standards, policies, procedures, guidelines, by:
2. Screening referrals through the intake process to ensure clients meet service mandate.
3. Providing assessments and therapy.
4. Ensuring services and programs are developed in partnership and coordinated with the patient/client, significant other, caregiver/client supports, and the multidisciplinary team.
  - Communicating and integrating speech-language therapy procedures into practice.
  - Monitors and evaluates results, changing and adjusting procedures as required.
5. Acting as a resource for community agencies, including maintaining appropriate records of treatment and providing written and verbal reports, as required.
6. Participates as a member of the multidisciplinary health team by
7. Collaborating with other members of the health care team in the provision of quality client centered care.
8. Coordinating the speech language pathology assessment and treatment with other aspects of care.
9. Promoting effective communication with clients, caregivers, families, and staff.
10. Maintains client records, including obtaining and entering client demographics, histories, and charts as required in

accordance with department policies and procedures, as well as professional practice standards.

11. Contributes to a safe and healthy working environment by observing universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses; and adhering to and enforcing rules regarding safety.

12. Demonstrates personal initiative in maintaining professional currency and skills by participating in relevant educational activities, as required. Provides best practice evidence and research based care by reviewing literature and attending workshops and education sessions as required.

13. Delegates tasks to a Rehabilitation Assistant or other caregivers, and oversees designated treatment activities of a Rehabilitation Assistant.

14. Initiates, plan, coordinates and implements educational programs for clients, families, client supports and community organizations.

15. Performs other related duties as assigned.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Speech Language Practitioner.

Master's Degree from an accredited school of Speech Language Pathology.

Valid BC Driver's License

### **Skills And Abilities**

- Demonstrate clinical competence congruent with service area-specific needs.
- Work effectively as part of an multidisciplinary team, with other staff, and with patients/clients, caregivers/families, and other community organizations.
- Utilize sound judgment, tact and empathy.
- Demonstrate good observation and assessment skills.
- Foster and promote good public relations.
- Problem solve and resolve conflict.
- Deal with others effectively.
- Communicate effectively, both verbally and in writing.
- Ability to work independently, organize workload and establish priorities.
- Ability to operate related equipment.
- Ability to teach and conduct presentations.
- Physically and emotionally perform the duties of the position.
- Act as a resource person.