



UNION JOB DESCRIPTION

JD1643

JOB TITLE:	Occupational Therapist, Long-Term Care	JOB DESCRIPTION NO.:	P.Cl.38200.005 / P.Nl.38200.009
CLASSIFICATION:	Occupational Therapist P1	GRID/PAY LEVEL:	H-J-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	38901
UNION:	HSA	JOB/CLASS CODE:	38901
PROGRAM/DEPARTMENT:	Long-Term Care	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager		
FACILITY/SITE:	Westhaven; Eagle Park; Trillium Lodge; Cairnsmore Place; Nanaimo Regional Hospital (Dufferin Place); Chemainus Health Care Centre; Cumberland Health Centre		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Working in a home-like environment, the Occupational Therapist-Long-Term Care assesses, plans, provides and evaluates the clinical occupational therapy program for residents to maximize their wellness and mobility. Supervises designated staff. As a member of an interdisciplinary team, educates other health professionals and residents in various aspects of occupational therapy related to resident care.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Develops, implements, controls and evaluate occupational therapy goals, objectives, policies and procedures in a timely manner, and ensures that required standards are maintained.
2. Establishes clinical care standards and treatments using an interdisciplinary approach; provides therapy assessments and treatments using recognized therapy techniques and modalities.
3. Functions as a member of an interdisciplinary team, reviewing resident activation and clinical programs regularly, and providing input to resident care plans and the resolution of related problems, supervises designated staff by overseeing and directing daily activities.
4. Researches, reviews, organizes and operates new and existing treatment programs, where appropriate.
5. Maintains treatment and progress records and required statistical data; develops documentation reporting systems to maintain accurate records and communication for the service.
6. Serves as a member of Committees as required and attends meetings.
7. Conducts staff in-service continuing education programs on topics related to therapy services.
8. Makes suggestions to the Manager for policy and procedure changes; gives input into planning for the Facility.
9. Participates in the Facility Quality Assurance Program, by establishing standards, conducting audits, monitoring results, taking corrective action, and reporting results achieved.

10. Liases with other disciplines, families, volunteers and physicians.

11. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

- Graduation from a recognized university program in Occupational Therapy. Current licensure in a practicing category with the College of Health and Care Professionals of BC as an Occupational Therapist;
- Eligible for membership in the Canadian Association of Occupational Therapists (CAOT); and
- Knowledge of current Occupational standards, modalities and scope of practice and three (3) years' recent related experience or an equivalent combination of education training and experience.

Skills And Abilities

- Ability to establish and maintain effective working relationships with residents, families, staff and others.
- Ability to communicate effectively, both verbally and in writing.
- Occupational ability to perform the duties of the position.
- Ability to operate related equipment.
- Ability to demonstrate and utilize sound judgment, tact, empathy and initiative.
- Ability to demonstrate good observation and assessment skills.
- Ability to demonstrate clinical competence congruent with service area-specific needs.