



## UNION JOB DESCRIPTION

<b>JOB TITLE:</b>	Community Physiotherapist	<b>JOB DESCRIPTION NO.:</b>	P.CI.37200.010
<b>CLASSIFICATION:</b>	Physiotherapist Grade II (f)	<b>GRID/PAY LEVEL:</b>	P PTOT2
<b>COLLECTIVE AGREEMENT:</b>	Health Science Professionals	<b>HSCIS NO.:</b>	37200
<b>UNION:</b>	PEA	<b>JOB/CLASS CODE:</b>	37200
<b>PROGRAM/DEPARTMENT:</b>	Home & Community Care; Oceanside Health Center	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Manager or designate		
<b>FACILITY/SITE:</b>	VIHA: CI - Community (OHC)		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate, Home & Community Care (HCC), this position provides community based physiotherapy services to referred clients; provides consultation for caregivers; and educates clients, caregivers, staff and the community on rehabilitation interventions.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Client specific services:
2. Provide professional physiotherapy services to referred clients to improve health and quality of life by:
  - Assessing individual clients and their environment with respect to physical or functional status and rehabilitation potential;
  - Developing, implementing and monitoring appropriate client specific rehabilitation plans; rehabilitation plans may include:
    - Providing therapeutic exercise programs that promote strength, range of movement, circulation and functional activity;
    - Recommending and training clients in the use of mobility aids such as walkers, canes, crutches, and wheelchairs;
    - Recommending equipment, procedures, and/or environmental adaptations to promote safety and accessibility (such as ramps, bathroom and kitchen modifications, furniture adaptation, etc.);
    - Using electrotherapy, manual therapy techniques, and other modalities such as heat and cold to improve the client's physical condition;
    - Teaching specific physical techniques to client and/or caregivers, including daily living skills, transferring and positioning skills;
  - Advocating on behalf of clients with other agencies (e.g. DVA, Social Services and Housing)
  - Providing case management by:
    - Referring to community agencies, groups, support systems, and outclient therapy services when appropriate;

- Coordinating services with client, family, and other agencies and caregivers; and initiating care conferences where indicated
- Providing general group exercise sessions to groups of clients such as stroke clubs, therapeutic swims, M.S. support groups;
- Maintaining client records to ensure legal and data requirements are met.

### 3. General consultation and education.

- Acts as a consultant/resource person for the HCC Division staff by:
  - Advising on physiotherapy techniques;
  - Advising on the use of adaptive equipment for mobility and activities of daily living;
  - Providing in-services to HCC staff.
- Provide information and/or educational sessions on various aspects of rehabilitation, equipment, ADL, and resources to Health Unit staff, Home Support agencies, HCC facilities, Community agencies, and the general public (specific topics may include transfers, lifting, and adaptive equipment);
- Provide information and education in the community to develop knowledge of interventions and resources that 1) assist people with disabilities modify environmental barriers and 2) promote safety in the home and workplace (community organizations may include, for example, stroke club, Red Cross, Adult Day Care, Municipal Councils, Service Clubs, Industry).

### 4. Liaison and Coordination.

- Maintain contact with related groups, agencies, and professionals (including physiotherapists) in the community;
- Liaise with local and referring hospitals;
- Functions as a member of a multi-disciplinary HCC team;
- Assists in the development of literature/handouts describing Community Rehabilitation services.

### 5. Resource planning and development.

- Assist in the planning for development of required services in the community by:
  - Identifying needs of the defined target population;
  - Maintaining an inventory of existing services; keeping current on new and existing agencies, programs and equipment relevant to the program through phone calls, visits and reading;
  - Sharing the above information with HCC staff and other Health Unit staff;
  - Identifying unmet needs and recommending strategies for addressing these needs.

### 6. Quality Assurance and Evaluation.

- Participate in a community rehabilitation quality assurance program by:
  - Participating in the development of quality assurance standards and measures;
  - Maintaining the data and records required for quality assurance reviews.
- Assist with the evaluation of community rehabilitation services by:
  - Collecting required data;
  - Obtaining consumer assessment of services;
  - Defining goals for interventions; assessing and documenting the outcomes of the interventions;

### 7. Other related duties.

- Maintain required data and report statistics to the accepted standard to ensure program requirements are met;
- Participate on committees, projects, and delegated tasks to assist in the development, management, and evaluation of HCC programs;
- Complete long-term Care assessments and other HCC documentation as required;
- Other related duties.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Graduate of a recognized Physiotherapy Program. Licensed member of the College of Physical Therapists (B.C.) and eligible for membership in the Canadian Physiotherapy Association. Minimum of two years post graduate experience in physiotherapy. Community experience preferred. Class 5 driver's licence - daily travel required.

### **Skills And Abilities**

- Excellent communication, speaking and organizational skills.
- Able to work independently with minimal supervision.