UNION JOB DESCRIPTION

JD1629

JOB TITLE:	Certified Hand Therapy (CHT) Physiotherapist	**JOB DESCRIPTION NO.:**	P.CI.37200.009
CLASSIFICATION:	Physiotherapist P1	**GRID/PAY LEVEL:**	H-J-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	**HSCIS NO.:**	37901
UNION:	HSA	**JOB/CLASS CODE:**	37901
PROGRAM/DEPARTMENT:	Neurosciences & Rehabilitation Services	**BENCHMARKS (If Applicable):**	
REPORTING TO:	Manager		
FACILITY/SITE:	Nanaimo Regional General Hospital (NRGH); North Island Hospital (Campbell River & District)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Coordinator, or designate, and working primarily with Hand Therapy patients/clients, the Certified Hand Therapy (CHT) Physiotherapist assesses, treats, educates and manages patients/clients receiving physical therapy services and utilizes comprehensive knowledge and specialized skills to promote the prevention of dysfunction, restoration of function and/or reversal of pathology relating to the upper quarter, body function and activity.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides initial and ongoing physical therapy assessment and treatment programs utilizing a multidisciplinary approach to patient/client centered care, such as:
    - Physical dysfunction
    - Mobility aides & equipment
    - Movement, strength, endurance
    - Range of motion
    - Injury recovery
    - Neurological rehabilitation
    - Pain management
    - Education groups
2. Explains procedures and programs to patients/clients, families and caregivers.
3. Reassures and coaches patients/clients to promote their independence and return to optimum functioning, such as a return to work.

4. Participates as a member of the multidisciplinary health care team by:

- Collaborating with other members of the health care team in the provision of quality, patient/client-centered care;
- Coordinating the physical therapy treatment and programs required with other aspects of heath care; and·Promoting effective communication with patients/clients, caregivers, families, visitors and staff.

5. Utilizes computerized systems to maintain patient and hospital records, including obtaining and entering patient demographics, histories and charts as required, in accordance with department policies, procedures and professional practice standards. Provides required information to the Workers Compensation Board (WCB) Hand Program, such as initial and interim reports, discharge reports and statistics, and liaises with WCB regarding patient/client anticipated outcomes and return to work.

6. In collaboration with the Coordinator, Therapy Services or designate, and other therapists, participates in the development of program and department goals and objectives which incorporate the mission, vision, goals, objectives, values, philosophy, policies, and standards of the Vancouver Island Health Authority.

7. Participates in Continuous Quality Improvement by conducting audits, completing appropriate reports, monitoring clinical indicators and satisfaction surveys, providing feedback, following up on risk factors, and making recommendations for improvements.

8. Acts as a resource person by collegially sharing, demonstrating and providing guidance regarding physical therapy treatments and programs to other therapists, students and other members of the multidisciplinary health care team.

9. Maintains professional currency and skills by participating in relevant educational activities, as required.

10. Maintains designated work area by checking and cleaning equipment, setting up examination trays for specific procedures. Receives and stocks supplies and identifies depleted stock and malfunctioning equipment requiring repair in accordance with established policies and procedures.

11. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

- Graduation from a recognized university program in Physiotherapy; and
- Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Physiotherapist; and
- Eligible for membership in the Canadian Physiotherapy Association (CPA); and
- Certification in Hand Therapy; and
- Knowledge of current Physical Therapy standards, modalities and scope of practice; and
- Valid BC Driver's License.

Skills And Abilities

- Ability to prioritize, organize and problem-solve.
- Ability to observe and assess clients/patients.
- Ability to demonstrate sound judgement, tact and empathy.
- Ability to communicate effectively, both verbally and in writing.
- Ability to deal with others effectively.
- Ability to participate as a member of a multidisciplinary team.
- Ability to physically to perform the duties of the position.

- Ability to operate related equipment, including computerized systems.