



UNION JOB DESCRIPTION

JD1618

JOB TITLE:	Staff Pharmacist	JOB DESCRIPTION NO.:	P.VI.36100.001
CLASSIFICATION:	Pharmacist Grade I (a)	GRID/PAY LEVEL:	P PHAR2
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	36100
UNION:	HSA	JOB/CLASS CODE:	36100
PROGRAM/DEPARTMENT:	Pharmacy	BENCHMARKS (If Applicable):	
REPORTING TO:	Site Coordinator		
FACILITY/SITE:	VIHA-SI (VGH)(RJH)(SPH)(ABD)(LMH) VIHA-CI (CDH)(NRGH)VIHA-NI (WCGH)(CRH)(CUH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Pharmacy Site Coordinator or designate, the Staff Pharmacist provides drug distribution, basic drug information, medication dosage adjustments and patient counseling.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Processes prescriptions by:
 - ensuring appropriate medication therapy based on readily available information,
 - validating any prescription using primary drug information texts,
 - withholding any medication until safety concerns are resolved,
 - contacting prescriber, patient/client and/or healthcare team member for prescription clarification, problem resolution,
 - documenting outcome of interaction with prescriber in the patient/client health care record,
 - dispensing medication in accordance with the Pharmacists, Pharmacy Operations, and Drug Scheduling Act,
 - preparing and dispensing medication which may include parenteral therapy and IV admixture solutions.
2. Participates and assists in maintaining inventory control and cost accounting systems for all drugs including prescription, ward stock, admixtures, narcotics, controlled and investigational drugs.
3. Monitors drug therapy for effective and appropriate use and recommends changes when indicated by:
 - reference to standard compendia, literature and patient/client demographics, and
 - interpretation of lab data to guide individualization of therapy.
4. Provides drug therapy information verbally and/or in writing to physicians, nurses and other health care professionals using appropriate reference material.
5. Performs medication reconciliation and provides drug therapy counseling to patients/clients.

6. Collegially shares information, including assisting with orientations, and participating in demonstrations and in-service educational programs for department staff, students and other health care personnel as required. Attends and participates in department meetings.
7. Assists with drug use evaluation by collecting, tabulating and analyzing data on drug use.
8. Provides direction to and monitors the activities of the pharmacy assistants in relation to drug distribution services.
9. Participates in quality assurance systems relating to drug distribution patient/client care activities, such as conducting nursing unit review and checking and documenting all dispensing, labeling, pre-packaging and manufacturing operations performed by pharmacy assistants.
10. Together with other hospital pharmacists on a rotating basis and as required, provides pharmacy services to other facilities as contracted by the Vancouver Island Health Authority (VIHA).
11. Provides instruction and/or acts as a clinical preceptor for undergraduate pharmacy students and pharmacy assistant staff.
12. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Licensed by, or eligible for Licensing by the College of Pharmacists of British Columbia.

Skills And Abilities

- Ability to organize and prioritize work.
- Ability to communicate effectively, both verbally and in writing.
- Ability to work independently and as part of the multidisciplinary health care team.
- Ability to establish and maintain effective interpersonal and professional working relationships with patients/clients and staff.
- Ability to exercise tact, good judgment.
- Ability to foster and promote good public relations.
- Ability to physically and emotionally carry out the duties of the position.
- Ability to operate related equipment, including a computer utilizing a variety of software applications.