



DO NOT USE - UNION JOB DESCRIPTION

JD1568

JOB TITLE:	Clinical Dietitian	JOB DESCRIPTION NO.:	P.CI.30200.004
CLASSIFICATION:	Dietitian P1	GRID/PAY LEVEL:	H-G-P1
COLLECTIVE AGREEMENT:	Health Science Professionals	HSCIS NO.:	30901
UNION:	HSA	JOB/CLASS CODE:	30901
PROGRAM/DEPARTMENT:	Chronic Disease Management; Diabetic & Nutrition Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	West Coast General Hospital (WCGH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Working without general supervision in an acute rehabilitation care environment and as a member of the multidisciplinary health care team, the Clinical Dietitian is responsible for supporting patient focused care by integrating, translating, coordinating, promoting and applying food and clinical nutrition management in accordance with established policies and procedures, professional regulations and Standards of Practice.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Identifies, responds and intervenes where clinical nutrition services are required in the medical management of hospitalized or ambulatory patients utilizing individual or group counselling methods.
2. Applies goal oriented, patient-centred and outcome focused case management principles. Assesses patients to determine their nutritional status and needs, develops, coordinates and implements nutritional care plans, monitors and evaluates care plan results and patient progress and makes changes to the nutritional care plan based on observation.
3. Promotes good public relations by explaining nutritional care plans and services to patients, families and caregivers. Promotes good interdepartmental relations through effective communications with staff and other members of the multidisciplinary care team, including liaising with food services on issues related to clinical nutrition.
4. Utilizes computerized and manual systems to maintain client and facility records, obtaining and entering patient demographics, histories and charts as required in accordance with policies, procedures and professional practice standards. Compiles statistics and records and prepares reports as required.
5. In collaboration with the Manager, participates in the development of goals and objectives that incorporate the mission, vision, goals objectives, values, philosophy, policies and standards of the Vancouver Island Health Authority.
6. Participates in various teams and committees as required to provide an interdisciplinary approach in the planning, coordination and delivery of clinical nutritional services to support desired outcomes.

7. Investigates Patient Satisfaction Questionnaires and risk management issues in accordance with established procedures. Participates in Continuous Quality Improvement processes by conducting audits, completing reports, monitoring indicators and satisfaction surveys, providing feedback. Identifies and follows up on risk factors and makes recommendations for improvement. Follows up on quality improvement issues as directed, reporting regularly and advising of any significant areas of concern.
8. Participates in education activities through various methods, such as orientation and delivery of inservices for patients, staff and other health care professionals. Demonstrates personal initiative in maintaining professional knowledge and skills by attending educational events as required and presenting a summary to colleagues.
9. Delivers and participates in education and nutrition teaching programs and group counseling sessions for patient, staff, allied health groups, and employer sanctioned community events as required.
10. Participates in research projects as required.
11. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Bachelor degree with major credits in Food and Nutrition from a Dietitians of Canada accredited university program, and completion of a Dietitians of Canada accredited clinical/general dietetic internship. Current licensure in a practicing category with the College of Health and Care Professionals of BC as a Dietitian. Eligible for membership in the Dietitians of Canada. One (1) year experience as a practicing Dietitian.

Skills And Abilities

- Organize and prioritize work.
- Work independently without general supervision.
- Communicate effectively, both verbally and in writing.
- Work independently and as part of the multidisciplinary health care team.
- Deal effectively with others.
- Foster and promote good public relations.
- Keyboard.
- Operate related equipment, such as a computer.
- Physically carry out the duties of the position.