



UNION JOB DESCRIPTION

JD1520

JOB TITLE:	Rehabilitation Assistant	JOB DESCRIPTION NO.:	F.NI.15314.002
CLASSIFICATION:	Rehabilitation Assistant	GRID/PAY LEVEL:	F 25
COLLECTIVE AGREEMENT:	Facilities Subsector	HSCIS NO.:	15314
UNION:	HEU	JOB/CLASS CODE:	15314
PROGRAM/DEPARTMENT:	Neurosciences and Rehabilitation Services	BENCHMARKS (If Applicable):	15314
REPORTING TO:	Coordinator		
FACILITY/SITE:	North Island Hospitals (CRG & CVH)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the direction of a therapist such as a Physiotherapist, Occupational Therapist, and/or Speech Language Pathologist, the Rehabilitation Assistant implements rehabilitation treatment plans and programs, and assists the therapist in monitoring and evaluating patients/residents progression.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Carries out designated components of a rehabilitative treatment plan and/or program, such as activities of daily living, mobility, strengthening and balance exercises, recreation, and/or communication therapy.
2. Observes and reports cognitive and functional changes in patient ability or behaviour that may warrant a progression or regression of the treatment; progresses treatment plan within the parameters established by the therapist; documents for the health record.
3. As part of a multidisciplinary team and in consultation with the therapist, provides input into the planning, implementation, modification, and evaluation of the rehabilitative treatment plan/program.
4. Prepares and applies therapeutic treatment modalities as assigned such as transcutaneous electrical stimulation (TENS), neuromuscular electrical stimulation (NMES), hot packs, ice, and wax treatments.
5. Provides functional skills training to patients/residents and families in activities of daily living, mobility, and communication; demonstrates the use of assistive devices. Assists with power and manual wheelchair mobility training.
6. Maintains therapy equipment and supplies by methods such as cleaning equipment and maintaining inventories; provides input regarding purchase of new equipment and supplies, general maintenance and repair of equipment.
7. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Completion of a Rehabilitation Assistant Program or an equivalent combination of education, training and experience.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Ability to deal with others effectively.
- Physical ability to carry out the duties of the position.
- Ability to organize work.
- Ability to operate related equipment.