



UNION JOB DESCRIPTION

JD1372

JOB TITLE:	Rehabilitation Assistant	JOB DESCRIPTION NO.:	F.CI.15314.003
CLASSIFICATION:	Rehabilitation Assistant	GRID/PAY LEVEL:	F 25
COLLECTIVE AGREEMENT:	Facilities Subsector	HSCIS NO.:	15314
UNION:	HEU	JOB/CLASS CODE:	15314
PROGRAM/DEPARTMENT:	Long-Term Care	BENCHMARKS (If Applicable):	15314
REPORTING TO:	Manager		
FACILITY/SITE:	Nanaimo Regional General Hospital (Dufferin Place); Chemainus Health Care Centre (CH); West Coast General Hospital (WCGH); Eagle Park (EP); Trillium Lodge (TL) Westhaven; Cowichan District Hospital (Quw'utsun Valley Hospital) (Cairnsmore Place)		

JOB SUMMARY:

In accordance with the Mission, Vision and Values, and strategic directions of Vancouver Island Health Authority patient safety is a priority and a responsibility shared by everyone at VIHA and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the general supervision of an Occupational Therapist or Physiotherapist or Registered Nurse, and as a member of a collaborative multidisciplinary health care team, the Rehabilitation Assistant assists patients/clients/residents with rehabilitation activities and activities of daily living.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Works with individual residents, or with groups of residents, and prepares residents for treatment by providing assistance with established rehabilitative activities, including activities of daily living, individual mobility and strengthening exercises, transfers and body mechanics, reinforcing the techniques taught by the therapists.
2. Demonstrates the use of prescribed treatment/adaptive devices, such as braces, wheelchairs, walkers, modified eating utensils and personal care items, to residents.
3. Utilizes mechanical aides, such as wheelchairs and stretchers, to transport residents to and from assigned areas, and assists with lifting, transferring and positioning residents, as required.
4. Assists residents with activities of daily living, such as dressing, toileting, eating, and walking.
5. Assists in maintaining the inventory of equipment, devices and materials, including setting up and adjusting furniture and equipment such as parallel bars, walks and stands, and creating specialized splints, adaptive aids and equipment. Reports faulty or malfunctioning equipment. Prepares therapeutic applications, such as wax, ice or heat packs as required.
6. Reports observations of resident responses to activity or exercise, resident behavior and progress, and communicates concerns and/or changes to resident's condition.

7. Ensures a safe and healthy working environment by observing universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses; and adhering to and enforcing rules regarding safety.

8. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Completion of a Rehabilitation Assistant Program or an equivalent combination of education, training and experience.

Skills And Abilities

- Communicate effectively, both verbally and in writing.
- Deal with others effectively.
- Physically carry out the duties of the position.
- Organize work.
- Operate related equipment.