



UNION JOB DESCRIPTION

JD1363

JOB TITLE:	Rehabilitation Assistant	JOB DESCRIPTION NO.:	F.CI.15314R.001
CLASSIFICATION:	Rehabilitation Assistant ; Nursing Assistant I	GRID/PAY LEVEL:	F 25
COLLECTIVE AGREEMENT:	Facilities Subsector	HSCIS NO.:	15314; 15301
UNION:	HEU	JOB/CLASS CODE:	15314R
PROGRAM/DEPARTMENT:	Neurosciences & Rehabilitation, Rehab Services; Seniors' Geriatric Rehabilitations Programs	BENCHMARKS (If Applicable):	15314; 15301
REPORTING TO:	Clinical Chief		
FACILITY/SITE:	West Coast General Hospital (WCGH); Nanaimo Regional General Hospital (NRGH), Dufferin; Trillium Lodge		

JOB SUMMARY:

In accordance with the Mission, Vision and Values, and strategic directions of Vancouver Island Health Authority patient safety is a priority and a responsibility shared by everyone at VIHA and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the direction and supervision of an Occupational Therapist, Physiotherapist or Speech/Language Pathologist and as a member of a collaborative multidisciplinary health care team, the Rehabilitation Assistant assists patients/clients to achieve their rehabilitation goals through the implementation of assigned rehabilitative activities and/or treatment interventions.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Works with patients/clients individually or within groups, promoting movement, activity and ability, by implementing established treatments and reinforcing the techniques taught by the responsible therapist. Interventions may include:

- Assist with Activities of daily living, incorporating correct handling skills and body mechanics
- Cognitive retraining
- Implement mobility, range of motion and strengthening exercise programs, understanding the precautions and contraindication for stopping the program
- Basic respiratory care (deep breathing and coughing, postural drainage positioning)
- Transfer and position patients/clients using appropriate principles and techniques to enhance optimum movement
- Implement communication strategies
- Assist patients with meals by completing menu slips, serving and collecting meal trays and feeding designated patients.

2. Lead patient/client groups (orientation group, exercise group, communication group), by implementing established interventions and treatment plans, reporting observations of patient/client performance and implementing adaptations to the activities to meet the needs of the group.

3. Monitor vital signs for assigned patients/clients as directed by the responsible therapist. Assist therapists with sterile dressings.

4. Demonstrate the use of prescribed treatment/adaptive devices, such as braces, wheelchairs, modified eating utensils and personal care items to assigned patients/clients.
5. Utilize mechanical aides, such as wheelchairs, lifts and stretchers, to transport patients/clients to and from assigned areas, and assists with transferring and positioning patients/clients, as required.
6. Gait training using assistive devices such as canes, crutches and walkers.
7. Assists in maintaining the inventory of equipment, devices and materials. Reports faulty or malfunctioning equipment.
8. Assists with fabrication and modification of splints, fabrication of splint components and adaptive equipment.
9. Apply and remove therapeutic modalities safely and recognize and report any adverse affects of the modality to the therapist.
10. Recognize and communicate to the responsible therapist any significant change in the patient's/client's status.
11. Documents accurately, recording observations and objective data using appropriate terminology in a concise fashion.
12. Performs related clerical duties such as typing, answering the telephone, making appointments, ordering supplies through stores and maintaining records. Sets up and maintains patient/client charts.
13. Ensures a safe and healthy working environment by observing universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries, and near misses; and adhering to and enforcing rules regarding safety.
14. Performs other related duties as assigned

QUALIFICATIONS:

Education, Training And Experience

Completion of a Rehabilitation Assistant Program or an equivalent combination of education, training and experience. Registered with the BC Care Aide registry.

Skills And Abilities

- Ability to communicate effectively, both verbally and in writing.
- Ability to deal with others effectively.
- Physical ability to carry out the duties of the position.
- Ability to organize work.
- Ability to type at 50 w.p.m.
- Ability to operate related equipment.