



UNION JOB DESCRIPTION

JD1119

JOB TITLE:	Public Health Nurse	JOB DESCRIPTION NO.:	80166/N.VI.25118.001
CLASSIFICATION:	Nurse - Public Health	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	25118
UNION:	BCNU	JOB/CLASS CODE:	SI: 80166 CINI: 25118
PROGRAM/DEPARTMENT:	Public Health; Community Health; Rural Services	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA – South Island Health Services Delivery Area; VIHA – Central & North Vancouver Island Health Services Delivery Area		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate (Clinical Coordinator), and in accordance with established guidelines, the Public Health Nurse (PHN) functions as an integral member of the Public Health team and provides health promotion, disease prevention, education, assessment, counseling and consultation services to individuals, groups and communities within the framework of population health promotion. Services are offered in communities, homes, schools and outreach locations to individuals, families and communities.

Travel and the use of a personal vehicle are requirements of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Immunizes infants, children and adults against vaccine preventable diseases.
2. Provides clinical assessments, education and support during perinatal, postpartum and newborn visits.
3. Provides child, youth and family assessments including consultation, education, service coordination, follow-up support and referrals for clients in order to promote healthy newborn and child development, effective parenting practices, client advocacy, and early identification of and intervention for developmental concerns.
4. Promotes breastfeeding and provides infant feeding support and education for clients.
5. Provides health education, assessment, consultation and referral services to clients on topics including immunization, vaccine preventable diseases, chronic disease prevention, safety/injury prevention, lifestyle issues, cultural practices, reproductive health, and comprehensive school health. Such provision occurs via telephone, individual, group and community contacts in clinical, school, home and community settings.
6. Applies the community development process to enable community members to plan, organize, implement and evaluate activities and services to address their identified health priorities.
7. Applies epidemiological principles and knowledge of disease processes to follow up on communicable diseases including assistance with outbreak management.

8. As part of an interdisciplinary/intersectoral team, establishes effective working relationships with other professionals, community members and agencies; advocate for healthy public policy, social and environmental change.
9. Maintains related records: documents assessments, plans, interventions, outcomes and evaluations; collects information and prepares reports as required.
10. Provides preceptorship, mentorship and orientation experiences for staff and health professional students; and provides feedback as requested.
11. Participates in quality assurance/improvement activities and projects by collecting and compiling data for applied research and evaluation purposes and contributes to the development of outcome measures for the health care team.
12. Participates in assigned research studies, surveys, and focus groups.
13. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Graduation from a recognized nursing program with community or public health component. Two years' recent (within the last three years) related experience working with children, youth and families or equivalent combination of education, training and experience. Registration with BC College of Nurses and Midwives as a practicing RN registrant. Completion of the BCCDC online Immunization Course and Exam and hold a certificate from a College Level Post Baccalaureate course in Breastfeeding that includes both practical and theoretical components from a recognized institution. Completion of Cultural Safety Course. Valid BC Driver's License.

Skills And Abilities

- Ability to practice nursing within a relational model of care; applying intentional, relational practice skills whilst offering client- centred, trauma informed practice and culturally safe care.
- Demonstrated knowledge and application of an equity and social justice lens when providing nursing care and engaging in nurse- client care relationships.
- Knowledge and application of community nursing theories (e.g. Parse's Theory of Nursing).
- Ability to actively engage in a practice environment enabled by structured reflective practice.
- Demonstrated ability to communicate effectively both verbally and in writing.
- Demonstrated working knowledge of relevant legislation, such as the Public Health Act, and the School Act, and Infants Act.
- Competency in establishing and maintaining positive working relationships with clients, co-workers, multi-disciplinary teams and community partners.
- Demonstrated understanding and ability to apply the nursing process, principles of adult education, health promotion, epidemiology, public health ethics, disease/injury, primary and secondary prevention strategies, prevention population health approach, primary health care, determinants of health, and community development.
- Demonstrated ability to organize and prioritize workload.
- Demonstrated ability to work independently and function effectively with limited direction as a member of the team.
- Demonstrated ability to apply evidenced-based knowledge to support health enhancing behaviours to diverse populations through universal and targeted interventions.
- Demonstrated ability to be flexible, innovative and resourceful in adapting to changes in the work environment.
- Demonstrated ability to operate related equipment and to function in a computerized environment using a range of software programs.
- Demonstrated effective assessment and problem solving.

- Physical ability to perform the duties of the position.