



## UNION JOB DESCRIPTION

**JD1110**

<b>JOB TITLE:</b>	Community Mental Health Nurse - Developmental Disability Mental Health Team (DDMHT) (RN/RPN)	<b>JOB DESCRIPTION NO.:</b>	80098/N.VI.25106.001
<b>CLASSIFICATION:</b>	Mental Health Nurse - Other Programs/Services	<b>GRID/PAY LEVEL:</b>	NL3
<b>COLLECTIVE AGREEMENT:</b>	Nurses Bargaining Association	<b>HSCIS NO.:</b>	25106
<b>UNION:</b>	BCNU	<b>JOB/CLASS CODE:</b>	SI: 80098 CINI: 25106
<b>PROGRAM/DEPARTMENT:</b>	Mental Health & Addictions Service (MHAS); Development Disabilities Mental Health Team	<b>BENCHMARKS (If Applicable):</b>	
<b>REPORTING TO:</b>	Clinical Coordinator/or designate		
<b>FACILITY/SITE:</b>	Various VIHA Sites: (SI-Victoria MHAS; CI-Nanaimo MHAS; NI - Comox Valley MHAS, Campbell River MHAS)		

### JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Clinical Coordinator or designate, the Developmental Disability Community Mental Health Nurse is a member of an interdisciplinary care team that works within the organization's framework and standards, within a habilitative focused model. This role provides, nursing and clinical assessments, intervention, treatment, outreach and consultation services to individuals with developmental disabilities and co-existing mental health disorder, severe challenging behavior and or substance misuse, within the Vancouver Island/Gulf Island areas..

Travel is a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. As a member of the interdisciplinary care team, provides service in the community setting by:
  - Screening referrals through the intake process in addition to components of clinic scheduling.;
  - Providing mental health and/or substance abuse assessments in various community settings;
  - Participates in community team meetings with psychiatrist and members of the multidisciplinary team.
  - Prepares a comprehensive written nursing assessment report in preparation for clinic appointments with the DDMHT psychiatrist.
  - Ensuring all clients have a community treatment plan that utilizes relevant community supports that are developed in partnership and coordinated with the client and caregiver/family and the interdisciplinary team;
  - Implementing evidence-based, client centered care;
  - Ensuring timely completion of work assignments prior to client's clinic appointment, and appropriate processes as follow-up to appointment as per site specifications;
  - Utilizing a variety of treatment modalities for individuals, groups and families;

- Providing medication management, which may include monitoring/assessing client response to medication, providing education to client and/or caregivers/family regarding medication;
- Acting as client advocate;
- Participating in clinical reviews to ensure service flow is maintained.
- Documenting observations, interventions and service outcomes in client records;
- Reviewing and maintaining up to date client records to monitor and evaluate care/treatment outcomes; and
- Maintaining required statistical documentation and health information systems in accordance with VIHA processes and standards.
- Provides services that are continuous in all phases including dual diagnosis of clients with concurrent developmental disabilities, mental health, alcohol and drug addiction issues and support by:
- Collaborating and consulting with other care providers on the interdisciplinary health care team by providing input and feedback;
- Delivering services at various sites in the community, including private homes;
- Participating in and delivering educational sessions for clients, their caregivers and families by collegially sharing information and demonstrating techniques; and
- Developing community support components to service plans that maximize the client's inclusion in the life of the community in collaboration with client, family, and other sources of support for the client.
- Under the direction of the Coordinator or designate, carries out quality assurance activities and projects, analyzing and acting upon information received through incident reports, evaluations and other data, including collecting and compiling statistical data for research and evaluation purposes and contributing to the development of outcome measures for Mental Health and Addictions Services.
- Communicates and shares information with community agencies and the public about mental illness and mental health and/or alcohol and drug addiction services, promoting good public relations and facilitating efficient and cooperative relationships.
- Participates in orientation of practicum students and new staff by collegially sharing information relating to the service assignment area by communicating program policies and procedures, demonstrating techniques and/or providing guidance.
- Performs other related duties as required.

## **QUALIFICATIONS:**

### **Education, Training And Experience**

Registration with BC College of Nurses and Midwives as a practicing RN registrant or a practicing RPN registrant. Canadian Nurses Association certification in Psychiatric/Mental Health Nursing; Recognized post basic education related to psychiatric nursing and/or mental illness; Two (2) years recent related experience including working with persons with developmental disabilities and/or mental health and addictions disorders; A significant understanding of developmental disabilities, mental health and/or alcohol and drug use issues; Knowledge of applicable legislation, such as the Mental Health Act, the Health Care (Consent) and Care Facility (Admission) Act and the Guardianship Act; Knowledge of available programs such as community agencies, partner organizations including Provincial Assessment Center, Community Living BC and Ministry of Children & Family Development, their interrelationships, and their function in delivering care in the community to persons with developmental disabilities, mental health and addictions illnesses; Knowledge of developmental disabilities, mental health and/or alcohol and drug use assessments, treatment methodologies, intervention strategies, the change process, and community dynamics; or An equivalent combination of education, training and experience

Valid BC Driver's License.

### **Skills And Abilities**

- Ability to apply nursing process as required and described in BC College of Nurses and Midwives Standards of Nursing Practice.
- Demonstrated competence congruent within the organization's framework and standards, and a rehabilitation/recovery focused model in collaboration with client's support network, as a member of a interdisciplinary care team, the care and treatment of concurrent disorders
- Communicate effectively, both verbally and in writing
- Demonstrated interpersonal skills
- Demonstrated organizational, problem solving and teaching skills
- Demonstrated judgment, good observation and client assessment skills, tact and empathy
- Work collaboratively as part of a interdisciplinary team, partnering with community agencies to provide continuity of care
- Promote positive change and independence
- Prioritize and organize workload
- Ability to carry out the duties of the position
- Operate a personal computer with a variety of windows based software
- Foster good public relations
- Operate related equipment