



UNION JOB DESCRIPTION

JD1096

JOB TITLE:	Population and Public Health Registered Nurse	JOB DESCRIPTION NO.:	80038/N.VI.25001.004
CLASSIFICATION:	Community Health - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	25001
UNION:	BCNU	JOB/CLASS CODE:	SI: 80038 CI: 25001
PROGRAM/DEPARTMENT:	Public Health	BENCHMARKS (If Applicable):	
REPORTING TO:	Public Health Nursing Coordinator or delegate		
FACILITY/SITE:	VIHA -South, Central, and North Island Health Services Delivery Areas-Community Health		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Population and Public Health Registered Nurse practices in accordance with relevant provincial legislation, nursing standards, BCCDC policies/standards, the code of ethics as outlined by the BC College of Nurses and Midwives and the Canadian Nurses Association (CNA), employer policies and individual competencies. Provides nursing care in accordance with established organizational policies, procedures, guidelines and other controls on practice.

Working in the community setting the Population and Public Health Registered Nurse provides testing and immunization services, education and promotion to clients, including individuals, families, groups and communities.

Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of Island Health in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides health services for clients, including individuals, families, groups and communities, in homes, clinics, schools and offices, by:
 - Providing assessment and testing;
 - Immunizing infants, children, and adults;
 - Ensuring appropriate immunization plans are implemented in accordance with established procedures;
 - Utilizing a variety of established immunization education, promotion and service interventions;
 - Documenting observations, interventions and outcomes; and
 - Maintaining required statistical documentation.
2. Coordinates and integrates testing and immunization project activities with multidisciplinary teams, community services and agencies by:
 - Participating as a member of integrated service delivery teams; and
 - Attending at various sites in the community.

3. Ensures a safe and healthy working environment by observing universal precautions and infection control procedures; removing obvious hazards; reporting faulty equipment, accidents, injuries and near misses; and adhering to and enforcing rules regarding safety.
4. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant and knowledge of current immunization practices; or an equivalent combination of education, training and experience. Valid BC Driver's License.

Skills And Abilities

- Apply nursing process.
- Demonstrate clinical competence congruent with immunization practices.
- Ability to work in outdoor conditions.
- Communicate effectively, both verbally and in writing.
- Deal with others effectively.
- Demonstrate sound organizational, problem solving and teaching skills.
- Demonstrate sound judgment and good observation skills.
- Work independently with limited supervision.
- Work cooperatively in a team setting.
- Prioritize and organize.
- Physically and emotionally carry out the duties of the position.
- Operate a personal computer with a variety of windows based software.
- Foster good public relations.
- Operate related equipment.