



UNION JOB DESCRIPTION

JD1093

JOB TITLE:	Mental Health & Addictions Nurse Withdrawal Management Services (RN/RPN)	JOB DESCRIPTION NO.:	80026/N.VI.25106.002
CLASSIFICATION:	Mental Health Nurse - Other Programs/Services	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	25106
UNION:	BCNU	JOB/CLASS CODE:	SI: 80026 CINI: 25106
PROGRAM/DEPARTMENT:	Mental Health & Addiction Services; Withdrawal Management Services; CY&F Mental Health and Substance Use; Oceanside Health Centre	BENCHMARKS (If Applicable):	
REPORTING TO:	Manager or designate		
FACILITY/SITE:	VIHA: South (QACCH; Youth Foundry (818 Douglas St); Victoria Detox-Pembroke; EMP) VIHA: CINI (Nanaimo-Clearview Medical Detox; OHC; Port Alberni & Westcoast; Courtenay; Campbell River)		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Manager or designate and utilizing a holistic approach for client assessments, planning, organizing, and implementing care following the bio-psycho-social-spiritual model, and in accordance with established standard, policies and practices. The Nurse provides care to clients with substance abuse/co-occurring disorders through all phases and in a variety of community settings such as detox, stabilization, in-home, and out-reach for withdrawal management at various locations.

Travel may be a requirement of this position and transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Conducts individual substance abuse/dependence histories/assessments and psychiatric and mental health assessments; collects and documents client status; reports status and changes in status to the inter-disciplinary team.
2. Assesses, identifies, plans, intervenes and evaluates bio-psycho/social/spiritual care needs in accordance with best practices, and documents same electronically and/or manually.
3. Develops and implements client care plans based on assessments and in conjunction with the client; explains care plans to clients; and modifies care plans as required.
4. In collaboration with the client, care team and community resources, coordinates client care with community agencies/resources to ensure effective transition planning including delegation of tasks to Addictions & Recovery Workers.
5. Identifies client education needs and arranges learning activities related to substance misuse, mental illness symptoms, medications and health care.

6. Serves as a supportive resource and collaborates with other internal and/or external care providers for problem solving, and decision-making.
7. Handles medical emergencies, and rapidly changing situations; and initiates measures to relieve crisis or emergent situations.
8. Participates as a member of an inter-disciplinary team in formal and informal client case conferences.
9. Conducts and facilitates individual and group interventions; utilizes therapeutic elements in a group process and individually.
10. Contributes to the ongoing development of the service; provides input into the development and/or revision of policies and procedures and provides input to and participates in quality improvement plans/activities.
11. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant or a practicing RPN registrant. Up to two years recent related experience working with clients with addictions and concurrent disorders in a variety of settings including detox, stabilization, in-home and outpatient.

Knowledge of the Canadian Standards of Psychiatric and Mental Health Nursing (2nd ed). Current CPR certification. Knowledge of applicable legislation. Knowledge of available programs and services, their interrelationships, and their function in delivering care in the community; or an equivalent combination of education, training and experience.

Current First Aid certification. Non-Violent Crisis Intervention (NVCI) certificate within first three (3) months of employment.

Experience working with adults and youth with mental health and substance use issues.

Valid BC Driver's License.

Skills And Abilities

- Working knowledge of chemical dependency, including the pathophysiology of substance abuse and withdrawal.
- Working knowledge of the bio-psychosocial spiritual model of care and best practices for co-occurring disorders.
- Working knowledge of community resources.
- Ability to work with seriously addicted and mentally ill clients and their families.
- Ability to communicate effectively, both verbally and in writing.
- Ability to exercise critical thinking skills to analyze and resolve problems.
- Ability to work independently, organize workload, and establish and carry out priorities.
- Ability to facilitate groups and demonstrate leadership through teaching, coaching and mentoring.
- Demonstrated ability to work as part of an inter-disciplinary team.
- Demonstrated ability to deal effectively with internal and external contacts including community and facility contacts, staff, physicians, clients, families, agencies.
- Ability to tolerate stress and deal with a wide range of medical, mental health, behavioural and emotional issues.
- Physical ability to perform the duties of the position.
- Ability to operate related equipment; basic computer skills.