



UNION JOB DESCRIPTION

JD1009

JOB TITLE:	Registered Nurse -SPH	JOB DESCRIPTION NO.:	80113
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	80113
PROGRAM/DEPARTMENT:	Medicine/Chronic Disease Management/Primary Care - Acute Care	BENCHMARKS (If Applicable):	
REPORTING TO:	Nurse Manager, Department Head, or designate		
FACILITY/SITE:	Saanich Peninsula Hospital		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the CRNBC Standards for Nursing Practice in British Columbia.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides nursing care to one or more patients/residents in accordance with the Saanich Peninsula Hospital philosophy, policies and procedures. Provides direction to Licensed Practical Nurses in their application of direct care.
2. Utilizes the Nursing Process to assess patient/resident needs; collects and compiles data; identifies problems; develops, communicates, implements and evaluates patient/resident's plan of care.
3. Communicates policies, programs and procedures to co-workers, families, patients/residents and others as appropriate.
4. Consults and communicates with the Multidisciplinary Team which includes physicians, social workers, physiotherapists, pastoral care workers and community resources. Coordinates patient referrals to community resources; provides information regarding the referral process/community resources as required.
5. Develops, implements and maintains individual resident records including resident care plans and charting records. Assumes the role of patient advocate. Actively participates in the role of preceptor to students.
6. Collects statistical and quality improvement data for research and evaluation purposes. Provides input to a department specific quality management program and carries out assigned duties in support of the hospital's quality improvement program, which includes continuous improvement, utilization and risk management.
7. Carries out assigned safety, fire prevention and evacuation procedures as required. Completes accident and unusual occurrence reports.
8. Assumes responsibility for personal and professional development and maintenance of competence in order to meet the BC College of Nurses and Midwives Standards of Practice for Clinical Practitioners. Attends and participates in hospital-provided workshops and in-services.

9. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Current, practicing membership with BC College of Nurses and Midwives. Two years' recent related experience in a clinical setting where relevant nursing skills and theoretical knowledge has been applied.

Skills And Abilities

- Ability to communicate effectively, both verbally and in writing.
- Ability to organize assigned workload and set priorities.
- Ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents, and families.
- Physical ability to perform the duties of the position.