



UNION JOB DESCRIPTION

JD1002

JOB TITLE:	Registered Nurse	JOB DESCRIPTION NO.:	80106
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	80106N
PROGRAM/DEPARTMENT:	Rural Medicine	BENCHMARKS (If Applicable):	
REPORTING TO:	Clinical Coordinator		
FACILITY/SITE:	Lady Minto Hospital		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Clinical Coordinator, the Registered Nurse provides professional nursing care to patients as a member of a multidisciplinary team; is responsible and accountable for coordinating and administering direct patient care utilizing the nursing process; provides direction to staff and volunteers; and responds to emergency situations to safeguard patients, visitors and staff in accordance with the unit/program philosophy, competency guidelines, policies, and the BC College of Nurses and Midwives Standards for Nursing Practice.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Collects data using a systematic nursing assessment of patient needs using skills of observation, communication, and physical assessment; states nursing diagnoses in a standardized format; develops a plan of care and teaching, setting priorities to address nursing diagnoses and that reflect the expectations of the patient/caregiver.
2. Implements, in accordance with policies, procedures and care standards, a plan of care based on collected data and current care standards.
3. Shares nursing knowledge and skills with colleagues, patients and caregivers. Preceptors students as required and participates in the orientation and mentoring of new staff.
4. Promotes independence and decision-making by patients by including the patient in care planning, priority setting, and care activities. Continually evaluates the patient's response and modifies objectives and priorities to achieve optimal health.
5. Anticipates discharge needs and coordinates plans for discharge with patient, family/caregiver(s), other disciplines, and related community agencies to achieve continuity of care and efficient bed utilization.
6. Documents and reports in accordance with Program policy and nursing standards.
7. Informs other disciplines of current relevant data appropriate to their role in patient care.
8. Processes and implement physician orders, identifying and seeking clarification as necessary. Exercises judgement in assuming or performing delegated tasks or functions.
9. Protects and secures all patient records and supplementary related documents by policing access and maintaining appropriate disposition of the documents/information to protect the confidentiality rights of the patient.

10. Coordinates the multidisciplinary team by delegating tasks and activities and provides guidance to other members of the nursing team so that effective, caring health service is provided. Identifies staff and material resources required to maintain a safe, comfortable and therapeutic environment for patients, visitors, and staff. Uses resources in a cost-effective way.

11. Evaluates the patient's response to the care provided by reassessing subjective and objective symptoms and self-care abilities, by noting critical lab values or significant changes in patient condition and reporting same to the physician, by participating in quality assurance auditing programs, then subsequently revising the plan of care or clinical protocols so that the patient achieves maximum self-care abilities and homeostasis.

12. Initiates, maintains and concludes a professional relationship with patients and colleagues using channels to communicate and resolve conflict.

13. Performs other related duties as required.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nurses and Midwives as a practicing RN registrant. Recent related experience or an equivalent combination of education, training and experience. Basic Life Support, Level C.

Skills And Abilities

- Apply the nursing process effectively in a well-organized manner to the care of assigned patients.
- Physically perform the duties of the position.
- Communicate effectively both verbally and in writing.
- Remain calm and to act appropriately in stressful and emergency situations.